

MAY 4, 2023

Going Pro Grant Funding Allows for Company Success

GST Michigan Works! completed a Fact Finding with Gemini Plastics and determined they would be a good candidate for a Going Pro Talent Fund Application. Denise researched training options and submitted the application for Basic Electrical Troubleshooting training for two employees, classes for a Tool & Die Maker Apprentice, as well as On the Job Training for some new operators. Gemini Plastics was awarded the Going Pro Grant and were able to utilize $7,300.00 in grant funding to assist them with training costs.

It is always a challenge in a rural area to find new employees, so it is important to train those that you have and spend extra time with new employees. When you spend the extra resources on your staff, they will be more comfortable in the tasks that they are being asked to do. Some of their current employees needed to obtain electrical training so they would be able to keep machines up and running.

A new operator has moved into a Process Technician Apprenticeship. Another employee who completed the Electrical Troubleshooting training increased his knowledge and can keep machines running through third shift. A couple of these employees were able to receive pay increases because of their dedication to the training and taking on increased responsibilities.