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Sunny Patch Grows with GST Michigan Works!: A Success Story in Workforce Development

Sunny Patch Early Learning Center has exemplified a successful partnership with GST Michigan Works! leveraging a suite of programs to enhance their growth and development initiatives.

Through the Pure Michigan Talent Connect (PMTC), Sunny Patch Early Learning Center identified a perfect fit for their team—a teacher assistant whose values aligned seamlessly with their organizational culture. PMTC, a robust online platform, facilitates matches by enabling employers to pinpoint talent based on specific business needs. With support from GST Michigan Works!, Sunny Patch Learning Center was not only able to streamline the recruitment process but also received crucial funding and training assistance essential for integrating new hires effectively.

Upon identifying their ideal candidate, Sunny Patch Early Learning Center swiftly capitalized on GST Michigan Works! On-the-Job Training (OJT) program. This initiative proved instrumental in onboarding new talent, despite an initial lack of experience. The program's reimbursement structure alleviated the financial burden typically associated with training, enabling Sunny Patch to invest in their new employee's development without hesitation. By nurturing this individual from a novice to a proficient team member, Sunny Patch not only secured vital talent but also fostered a sustainable employment opportunity.

Sunny Patch Early Learning Center then extended its commitment to workforce development by establishing a Registered DOL Apprenticeship program. GST Michigan Works! apprenticeship liaisons guided this initiative bolstering their ability to offer structured learning pathways, ensuring continuous skill development and career advancement opportunities within the organization. This proactive approach not only enhances employee retention but also reinforces Sunny Patch's reputation as a nurturing and growth-oriented employer within the community.

Sunny Patch Early Learning Center's partnership with GST Michigan Works! has yielded significant benefits. From efficient recruitment through the PMTC, comprehensive onboarding via the OJT program, and creating structured apprenticeships. By embracing these resources, Sunny Patch not only met their staffing needs but also contributed to local workforce development, embodying a model of success in education and employment. This collaborative effort underscores the transformative impact of strategic partnerships in fostering organizational growth and community prosperity.