

TALENT TALK

June 2022 | Volume 5, Issue 4



GST MICHIGAN
GENESEE
SHIAWASSEE
THUMB **WORKS!**™

Advancing Employers | Enhancing Talent



REGIONAL SNAPSHOT

757
Entered
Training

80%
Exited to
Employment

582
Occupations

1.6K
Employer
Locations

4K
Employers
Posting

Real Time Intelligence - Job Postings 3/1/2022 - 6/1/2022 # Active Job Ads

Retail Salespersons	1,208
First-Line Supervisors of Retail Sales Workers	1,119
Registered Nurses	1,106
Stockers and Order Fillers	670
Fast Food and Counter Workers	542
First-Line Supervisors of Food Preparation and Serving Workers	528
Heavy and Tractor-Trailer Truck Drivers	489
Customer Service Representatives	403
Maintenance and Repair Workers, General	372
Driver/Sales Workers	367
Nursing Assistants	342
Medical and Health Services Managers	330
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	308
Social and Human Service Assistants	307
Medical Secretaries and Administrative Assistants	284
Production Workers, All Other	265
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	262
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	242
Laborers and Freight, Stock, and Material Movers, Hand	228
Licensed Practical and Licensed Vocational Nurses	214
Cashiers	213
Personal Care Aides	193
Medical Assistants	188
Food Preparation Workers	175
Maids and Housekeeping Cleaners	163



14,219
Page Likes



695
Followers

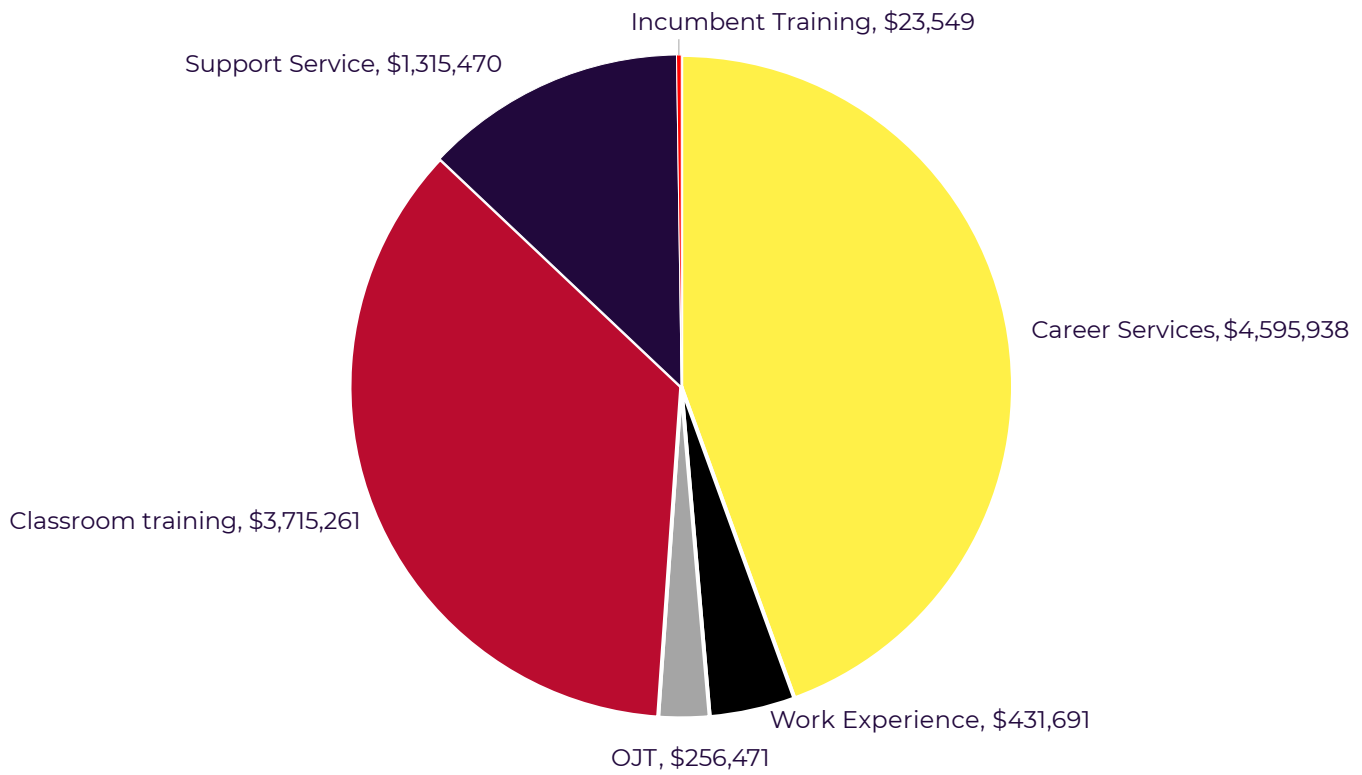


388
Followers

DATA ANALYSIS

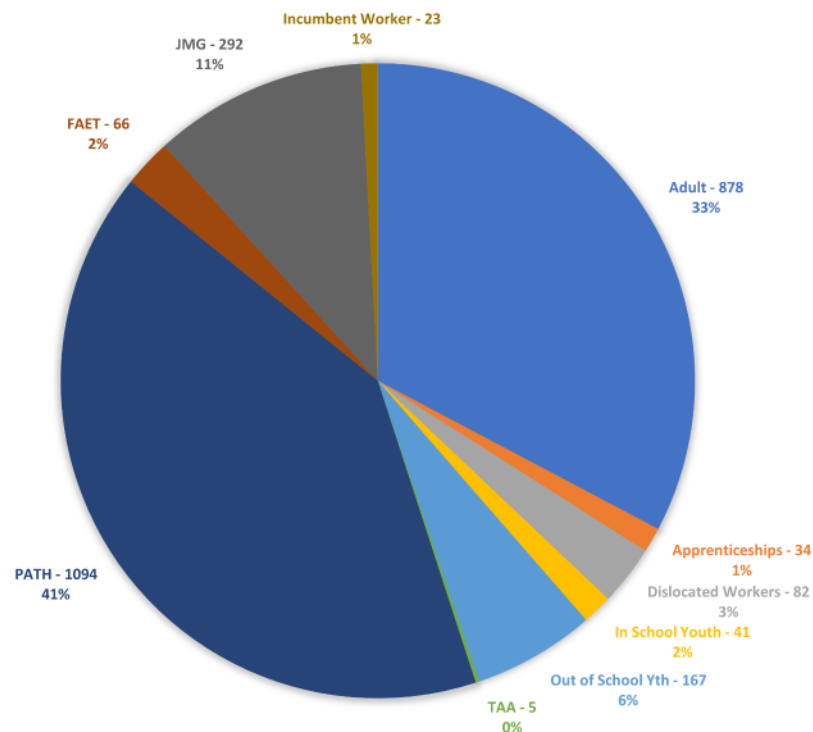
Career Services & Participant Payments

July 1, 2021 - March 31, 2022



New Enrollments

July 1, 2021 - March 31, 2022



EMPLOYEE SUCCESS STORIES



Sanilac - Rebecca initially enrolled in the WIOA program with GST Michigan Works! in August of 2020. She first enrolled into the Medical Assistant training at Mid-Michigan College. After attending one semester she was

forced to drop from the program. Life demands and the Covid Pandemic deterred her from completion. However, she still desired to change fields and find her way into a medical position.

Almost a year later, in September of 2021, Rebecca chose to take a chance and complete her Phlebotomy Training through Mid-Michigan College. She attended all her classes and completed her training successfully on November 22, 2021.

After applying at McLaren Thumb Region, she was hired full-time with benefits. This career change has allowed Rebecca the job satisfaction and financial stability to help contribute to caring for her family.

She was able to meet all her goals with the help of GST Michigan Works! and the WIOA program.

Flint - Demis Jones, a 42-year-old single mother of four kids, came to GST Michigan Works! as an unemployed production worker. In her initial interactions, she shared what kind of employment she was seeking. Demis did not have transportation, so she wanted something local and close to home. At the time she was not interested in manufacturing.

GST Michigan Works! BSP was able to share her resume with the store manager at Forman Mills. She was hired in August of 2021, and in January, Demis reached back out to GST stating she was looking for another job after being let go from Forman Mills.

After creating a business partnership with AutoZone and their District Manager, Anson Bannister, GST Representative sent Demis' resume over to him, and he set up an interview was scheduled. They went over some of AutoZone's employment opportunities, she was given a job offer and accepted a supervisor position for their inventory department.

Demis is currently training to be a hi-lo driver and has been given a task-oriented position that she feels confident she will succeed at! Demis is grateful for GST Michigan Works! and the support she received through our partnership.

Huron – Stacy came to GST Michigan Works! with a full-time job as a receptionist at a local doctor's office earning \$13.77/hr. Due to the shortage of healthcare workers and her desire to obtain a better paying position, Stacy investigated funding to become a Clinical Medical Assistant.

She discovered that the Tuscola Technical Center was holding an evening class that would fit with her work schedule. She completed CMA training and passed the National Association Test the first time! Stacy has received a promotion and an over \$5/hr. pay raise at the practice! She hopes to continue her journey in the healthcare field and is very appreciative of the assistance she received from GST Michigan Works!

*“GST Michigan Works! went way above what I thought **possible!**”*

Tuscola - "At the time I contacted GST Michigan Works! I was in a job that barely paid my bills. I wasn't financially able to pay for training on my own. With the aid from GSTMW, I was able to attend training, graduate, and find a much better career." – Joshua Quillen

Joshua had been working as an equipment operator making \$16/hr. since September of 2021 but was looking to find a suitable career that would open doors into his future. On 12/6, Joshua started CDL A training at 160 Driving Academy in Saginaw and completed the course in 4 weeks. After obtaining his CDL A certificate he was assisted with obtaining his Transportation Worker Identification Credential (TWIC) and his Hazmat Material Endorsement (HME) which he knew would be beneficial in his search for new employment.

Joshua was offered a truck driving position at two local employers which he planned to accept. However, shortly after these offers, he heard about a conductor position on the radio. After applying, he received a phone call from Huron & Eastern Railway, interviewed, and received a job offer that night. Joshua was excited about this opportunity since his family had history in the railroad industry and he knew this was not just a job, but a career.

On 3/14, he began working at Huron & Eastern Railway



Co. and has been in training to become a Conductor. During this time, he will be making \$23.22/hr. and after he is fully trained (4-6 months), he will be making \$31/hr. Joshua states, "Between the hands-on training and

hazmat endorsement, I've been able to understand my current job much better. The financial assistance I received, along with the help of my Career Coach, made it possible to come up with a plan, execute that plan, and set up a better future for my family and myself. I have told everyone I can about the assistance I received from GST Michigan Works! in Caro as it has greatly improved and **changed my life for the better.**"



Huron - Laura from L.J. Gascho Furniture reached out to the GST Michigan Works! BSP in Huron County to inquire about Gascho's eligibility for On-the-Job Training funds. Finding candidates who have experience in their specific field of finishing furniture can be challenging so they often need to train their new employees on-the-job. This decreases production for them so if GSTMW can assist Gascho with funding for OJTs it really helps cancel out that cost.

GST Michigan Works! was able to assist Gascho Furniture with 320 hours of On-the-Job Training and over \$4,000 towards two new hires!

Rachel Blair and Jade Blackburn were new hires who did not have any prior experience in the furniture finishing industry. Both Rachel and Jade successfully completed their training and are regarded as valuable Employees. Laura says, "They have both become reliable workers with excellent work standards! They have worked hard to build quality products for our business."



Lapeer- On October 25, 2021, GST Michigan Works! received a call from Latinx Technology & Community Center of Greater Flint. Joshua Bryant requested the Agency's assistance with a Cuban couple that did not speak English and was looking for work. An appointment was made for the next day at our office. Pedro and Laura met with a GSTMW Representative and shared their story. They had migrated from Cuba to Florida where they lived and worked for 5 years. Pedro acquired a CDL and was a successful truck driver during that time. Unfortunately, Laura had

health issues and the Florida heat became too much for her. A friend of theirs in Michigan suggested they move here where there are lots of jobs and the friend could help them. They purchased a house in Flint through the internet with the help of their friend and made the move. When they arrived, they found their house was not as nice as they expected and their friend abandoned them.

They were lost, alone and the language barrier was their biggest challenge until they met Joshua Bryant at the Latinx Center, who referred them to GSTMW bilingual Career Coach in Lapeer. Most of their morning at GST was spent discussing options, reviewing local resources, and searching for job opportunities in the area for both Pedro and Laura. We were trying everything, but the language barrier was proving to be quite the Nemesis. Pedro had managed to change his Florida CDL to a valid Michigan CDL and they were eventually able to find a local posting in the Service Center that required a CDL. The owner was contacted and an interview was arranged for the next day at the office with the GSTMW bilingual Career Coach in attendance as the interpreter.

The interview appeared to go well even with the language barrier! The Employer said it would take a couple of days to contact her insurance company and run the background check. She said she would also download a translator app for her phone to assist with communication. Things were looking up!

A week passed, and then another with no word from the Employer. In the third week, Pedro and Laura returned to the Lapeer Service Center. Everyone in this partnership was feeling discouraged and uncertain of what to do next. Several hours were spent looking for jobs. A promising CDL position came up on Indeed and Pedro, with the assistance of his Career Coach, complete the application. Within 5 minutes of submitting the application, Pedro got a call from the company! GST's team assisted with interpretation, but the employer insisted they needed someone who could speak English, as communication was vital.

With no more luck that day, Pedro and Laura Left. Everyone was feeling frustrated. GST Michigan Works! Career Coach stated, "Here I had completed my GCDF training, and I was not able to help them. It seriously brought me to tears as I felt so helpless. Fortunately, I have a good team and [they] were right there to support me and said we would keep an eye on them."

To make it even more difficult and frustrating, it was the end of the season and most of the Spanish-speaking people and seasonal workers were being laid off for the winter. Another week later, we tried again and yet we made no progress.

We had to come up with something different and unique. So one weekend Laura and Pedro met with their Career Coach at Mold Masters, where their Career Coach had once worked and she knew they usually had a good-sized Spanish-speaking population there. After speaking to some of the current employees they found that Mold Masters was desperate for people. Applications were acquired for both of Pedro and Laura and an appointment was made for them to come to the office to complete the applications. When they were filled out, Pedro and Laura went to the back door of the plant to drop them off.

An hour after submitting their applications, GSTMW in Lapeer received a call from Pedro stating that the company had called, hired both of them and they are now working as a team supporting each other.

GST Michigan Works! was an integral part of helping Pedro and Laura attain and now live their dream!

Flint- Adrian Ortega, age 60, is a former Commercial Truck Driver who had been unemployed for more than a year. He was working with The Talent Development Center at the GST Michigan Works! Flint Service Center to receive tutoring support to complete GED Testing. At the time, Adrian's only mode of transportation was his bicycle so he would ride his bike to and from the Flint office for these appointments.

Adrian was seeking a position that could provide a sustainable wage. He had filled out dozens of applications and submitted resumes but was unable to find a position that fit his skills and interests. After completing his GED testing The TDC recommended Mr. Ortega connect with Erich Latham, a GSTMW Business Solutions Professional, regarding employment opportunities.

Erich spoke with Mr. Ortega about the type of work he was seeking, and Adrian shared that he did not want to drive for a living anymore. He also wanted a job with flexibility for a good work/life balance as he was

currently responsible for raising his grandson. After having this initial conversation and reviewing his resume, Erich mentioned that CLEAResult was looking for Energy Technicians. Adrian had similar experience in that industry when he was living in Los Angeles, California

Ortega seemed quite excited when the opportunity was presented to him and wanted to apply right away. Erich sent his resume to the District Manager at CLEAResult Robert Metcalfe who expressed interest in Adrian right away. Following that positive feedback, Adrian applied for the position online right away. Computers were not his strong suit, so this was another area where the Talent Development Center was able to step in and help.

Mr. Adrian Ortega was offered a position as an Energy Technician, and they were willing to work around his schedule. His new position starts at \$19.92 an hour and will include medical benefits paid by the company as well as a company car. Adrian is looking forward to his new start with CLEAResult.



Thalia Holbrook is an Out of School Youth participant from the Greater Flint Health Coalition's Flint Healthcare Employment Opportunities (FHEO) Program, a GST Michigan Works! service provider. Thalia was working as a Barista at Starbucks when she heard about the FHEO Program from a friend. Thalia shared that she had been interested in working in healthcare since she was a child and felt that she was ready to pursue her career goals.

While in the Program, Thalia completed 160 hours of Life Skills and Healthcare Career Exploration training hosted by Flint Strive. Thalia stated during this training she was able to further develop her professional skills and

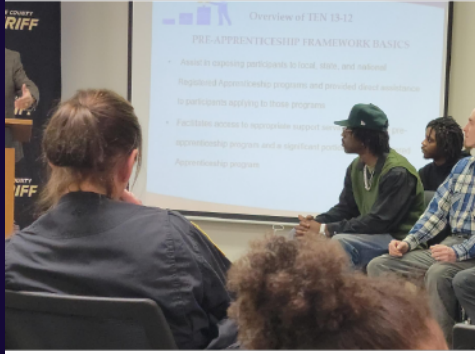
believes that the training is a great community resource. Thalia began Medical Assistant training at Mott Workforce Development in July 2021. She chose this training because she felt that it is a versatile position that would allow her to learn many medical tasks and because she will enjoy being the first point of contact for patients when they arrive to a medical office. The FHEO Program covered the cost of tuition and required classroom materials such as textbooks and scrubs, for Thalia. She shared that her training experience prepared her for the workplace and she feels confident to provide patient care. She stated, "My time at Mott Workforce Development made me feel less like a fish out of water at my new workplace while still being open to learning new things about the job'.

During her training, Thalia also participated in a subsidized employment experience with Hamilton Community Health Network (HCHN), which provided her a paid work experience opportunity. Thalia said that her time with HCHN was educational and she enjoyed learning about the human resource perspective of the healthcare field and being in a professional office setting.

Thalia completed her certificate in Medical Assisting in February 2022 and secured a position with her externship site, Insight Institute of Neurosurgery and Neuroscience (IINN) as a Medical Assistant earning \$14.00 per hour. Thalia said she is most excited to apply her new skills and further develop herself and her career at IINN.

Congrats, Thalia, on reaching your healthcare career goals!

APPRENTICESHIP GRADUATION



During this last quarter, we were excited to celebrate the latest class to graduate from our Apprenticeship Readiness Training Program. GST Michigan Works! has been successfully operating this program since 2015 and on May 6, 2022 we were able to hold a graduation ceremony for the graduates along with their family and friends to celebrate the hard work and dedication they put forth over the previous 11 weeks. With dozens in attendance, there was hardly a dry eye in the room as the elation and inspiration filled the room. The training and experiences gained through this program will assist these men and women to go on to serve our community in many critical construction trades including bricklaying, cement masonry, and more with confidence and the knowledge to succeed. As an added bonus, this year we were excited to partner with the Genesee County Sheriff's Department I.G.N.I.T.E. (Inmate Growth Naturally and Intentionally Through Education) program to assist three of its members in gaining skills that will give them a leg up when they re-enter the workforce. We are incredibly grateful for the opportunity to work so closely with these future skilled craftsmen and look forward to serving the next group of graduates.



Observing the transition from student to graduate to registered apprentice with a life-long career of their choice is the most rewarding part of being the coordinator. Sharing in the excitement of registered apprentices with the earning potential now to achieve their goals is icing on the cake!"

– Howard Hipes
MI Apprenticeship Readiness Program Coordinator





PARTICIPANTS



20
Employers



120
Job Seekers



MULTI-EMPLOYER JOB FAIRS

EMPLOYER SUCCESS STORIES

Flint - Valley Area Agency on Aging is a company that specializes in providing services for seniors. GST Michigan Works! and VAAA have been working together for over 7 years on various local programs.

GST's BSP worked with Katrina Royster, HR Director for VAAA in the Flint location. VAAA continues to take advantage of GST's programs, specifically OJT or ON-THE-JOB Training. When they hire a new person, GST Michigan Works! provides supportive services to the candidate and training funds to the employer for a scheduled period. VAAA offers great packages with benefits and training to increase retention. The open positions include Social Worker Paraprofessional, Social Worker Supports Coordinator, and Information and Assistance Specialist, among others.

VAAA has relationships with other agencies and services in other areas of Michigan if needed. Areas of assistance include housing, eligibility and availability of government-funded long-term care programs, transportation, Medicaid/Medicare assistance, personal care, respite care, and referrals for prescription assistance.

VAAA continues to grow in Genesee County with



various programs to assist elderly with food, nutrition, exercise, and mental health focusing on seniors. The company was able to secure more contracts with customers because they have trained personnel that can work on the client's specific needs during site visits and virtual meetings.

During employee review time, VAAA continues to receive positive comments from their employees who have expressed their thanks for the opportunity for training. The benefits include positive attitudes from the employees because they feel more confident, and they appreciate a company that sees the value of investing in their people.

VAAA and GST Michigan Works! have a great business relationship and will continue to work together to promote quality careers in the medical field. GST Michigan Works! continues to keep VAAA updated on innovative programs and opportunities in support services.



Shiawassee – Right at Home was the recipient of the largest Going PRO Talent Fund award in Shiawassee County for 2021 at \$155,550. These funds were intended for hiring new employees for their expanding in-home-care business as well as training and upskilling.

Over the course of 2021, which still included a partial shut-down and other mandates, Right at Home was able to bring

on and train employees as planned. The pandemic hit the healthcare industry extremely hard with attrition so much so that some in-home-health care companies shut down - not Right at Home! Although they had some employees leave due to childcare issues, health reasons, and quarantines they were able to maintain their client base and continue to grow.

Due to the extenuating employment market, Right at Home was not able to take advantage of the full award but did receive \$51,755. By the completion of the award year, Right at Home was able to hire twenty (20) new employees, offer Covid Training, Leadership training, and HHA training. All of this has benefited both the employees as well as the clients. As things are opening back up Right at Home is back on tract.



Flint - Goyette Mechanical is an HVAC company that specializes in heating and cooling systems. Our GST Michigan Works! Business Solutions Professional has been working with Cherie Parks and Karen Couch in Human Resources for several years assisting in recruiting talent, writing On-the-Job Trainings (OJT), and managing Going PRO Talent Fund Awards. Goyette Mechanical received a 2021 Going PRO Check for \$74,045 to offset costs of training new and existing employees.

Goyette Mechanical specializes in industrial, municipal, government, military, residential, and institutional work in the areas of heating, cooling, plumbing, electrical sales, etc. In 2020, Goyette Mechanical projects \$118 million in annual sales. Approximately 70% of sales are service work, negotiated and/or design build projects. The company looks for opportunities in Michigan and select locations around the United States.

With the Going PRO Award, Goyette Mechanical was able to provide training to 53 employees during the period of February 2021 to January 2022. Out of the 53 employees, 41 of those have received hourly pay

increases. 38 of those employees received bonuses in 2021. All 53 employees have been given more responsibilities which resulted in increased pay from year to year, which creates high retention percentages.

Several of the field employees have been promoted from Helper to Tech, Tech to Senior Tech, and Senior Tech to Supervisor. The company was able to secure more contracts with customers because they have trained personnel that can work on the customers' specific heating/cooling/plumbing/electrical equipment.

During employee review time, Goyette continues to receive numerous positive comments from their representatives who expressed their thanks for the opportunity to take advantage of training. The benefits of upskilling include positive attitudes from the employees because they feel more confident, and they appreciate a company sees the value of investing in our people.



The Going PRO Talent Funds are an obvious financial benefit to our bottom line, but just as important is the boost in employee morale which has resulted in high employee retention and has made a significant impact on the success of our business in 2021.”

– Cherie Parks

Talent Focused On TRAINING



Fenton - In 2018, Century Tool & Gage of Fenton was acquired by Tooling Tech Group, a highly advanced tooling employer with a full range of in-house capabilities. From automation, compression & thermoforming, die-cast, stamping, and design to Segen capabilities. Century Tool assists its customers in a wide array of tooling areas. One of the ways Century Tool keeps up with the times and the demands of their clients is through their relationship with GST Michigan Works! Since Tooling Tech acquired Century Tool, the business has begun to grow rapidly.

Century Tool was awarded a \$48,000 from the Going PRO Training Award in the 2020-21 program year. As a result of the training through the Going PRO Award, they were able to hire and train three new hires and an outstanding thirty-eight incumbent workers.

The training that Century Tool provided to their

employees included, Grinding and Polishing, Drilling, Proprietary Assembly, and Design. When asked for her thoughts, Century Tool's Human Resource Manager Connie Lee had this to say: "Going PRO has been very beneficial for our company. We appreciate the support from the state with training dollars for our employees."

Through the fostered relationship between Century Tool and GST Michigan Works!, Century Tool has obtained over \$8,000 in OJT (On-The-Job) funds and \$48,000 through the Going PRO Talent Fund Award for the fiscal year of 2021-22! The ramifications of these efforts are evident in the talent of Century Tool's staff and the positive ripple effect that has on its business, staff, clients, and community. Century Tool remains focused on training and, as a result, has become a strong partner with GST Michigan Works!



Sanilac- Llink Technologies is a Tier One Auto Supplier of specialty interior items such as sun visors, leather wrapped consoles and more. They have also successfully launched a proprietary process to re-manufacture automotive headlamps. Llink's output is growing very quickly, driving an expanding workforce. To overcome the workforce supply constraint, Llink has raised their starting wages to \$17/hr. which is now the highest in Sanilac County.

GST Michigan Works! has been consistently working with Llink's to counteract their recruiting challenges. An opportunity presented itself in January, with the closure of Champion Bus in Imlay city, to fill those talent gaps. Llink Technologies was able to hire eleven people who were dislocated from Champion. GSTMW supported this effort through On-the-Job Training contracts.

Five employees completed their OJTs by April 1st and five will complete at a later date. Each candidate has/will receive seven weeks of OJT at a value of \$2,380. Llink will consequently receive a reimbursement of \$23,800. This is extremely helpful for Llink as very few people have the knowledge or background in their specific manufacturing process.

With continued growth on the horizon, Llink is projecting another hiring push in the second half of 2022. GST Michigan Works! will continue to support Llink's expansion as the need for partnership arises.



Lapeer- Gear Master, Inc. in Almont is a small (10 employees) precision gear and spline manufacturing company who specializes in the grinding process. To maintain and attract customers, it has become increasingly evident that they need to train key employees on the advanced use of SolidWorks software.

Per the CBSP Fact Finding, as stated by the owner and office manager, "The training will provide features that would save production and engineering time. This would make the overall manufacturing process more efficient. These efficiencies will provide Gear Master with the technical knowledge to stay current in today's competitive and evolving environment. We need to increase employee skill levels!"

After listening to the Employer's needs, it was easy to identify that this was an excellent opportunity for GST Michigan Works! to help them upskill two employees through the Incumbent Worker Training grant. There were three separate trainings taken that were not possible to do during the last two years of Covid and its consequential fallout.



The need to train his employees to remain competitive in the market and stay current on emerging technologies – relevant to our evolving industry – is critical. This training helps do just that!"

– Bill Abke

All three IWTs were successfully completed for a total of \$4,097! Bill and Lon received their certificates, books for reference and are willing to share what they learned with their coworkers. The dollar amount may not be astounding but created more than a monetary impact to this small, tight-knit crew. They can now actively develop and strengthen an additional skillset that will have a ripple effect on the business.

Bill said, "The training was good. The virtual portion went well and the books I received can be used and referred to as needed. I like that!"

Terry expressed, "The need to train employees to remain competitive in the market and stay current on emerging technologies – relevant to our evolving industry – is critical. This training helps do just that!"





APPRENTICESHIP ZONE

Do You Have Questions About Becoming An
APPRENTICE?



We encourage you to join us for this weekly Q&A session with our apprenticeship team to answer any questions that you may have about the program and how to get involved!

EVERY FRIDAY | 9AM - 11AM

DROP IN ANY TIME BETWEEN



To Register & For More Information, Visit:
GSTMWORKS.ORG/ZONE

WHAT IS THE CHILDCARE DEVELOPMENT SPECIALIST APPRENTICESHIP PROGRAM?



The Child Care Development Specialist Apprenticeship Program is a training program for individuals working with children, which combines classroom instruction with on-the-job training. This program builds a talent pipeline into early childhood-related fields. The Child Care Development Specialist Apprenticeship program allows apprentices to enhance the quality of care they provide to children.

BENEFITS FOR THE APPRENTICE

- Receive ongoing coaching and support while obtaining skills
- Hands-on career training and experience
- Gain an education with little or no debt
- Earn an Industry Recognized Credential from the US Department of Labor, Office of Apprenticeship

BENEFITS FOR THE DAYCARE PROVIDERS

- Recruit and develop a highly-skilled workforce that helps grow their business
- Create flexible training options that ensure workers develop the right skills
- Minimize liability costs through appropriate training of workers
- Increase retention of workers during and following the apprenticeship

QUESTIONS?

Contact Wanda Bigelow at:
wbigelow@gstmiworks.org

LEARN MORE AT:

GSTMIWORKS.ORG

SUPPORTING GROWTH IN OUR REGION

We are excited that businesses are seeing the attraction of the Genesee, Shiawassee & Thumb regions both from a talent perspective as well as an economic growth opportunity and to help support this growth, we have several on-site job fairs planned to recruit the talent that these organizations will need.



Check Out Our EVENTS PAGE:

[GSTMIWORKS.ORG/EVENTS](https://gstmiworks.org/events)



HOSTED BY
DIONA PRATT



Listen Online At
[GSTMIWorks.org/TalentTalkPodcast](https://gstmiworks.org/TalentTalkPodcast)





LEARN & EARN

Spring Training

The WIOA Federal Grant Program held its Spring Training at the Shiawassee RESD on March 23rd. Tina Hamady and Becky Yost from Fifth Third Bank shared valuable financial information with the students and covered topics related to banking, loans, interest, and saving for the future. They stressed the importance of setting financial goals and answered the students individual questions. Next, students experienced the Virtual Reality (VR) training on jobs such as welding, plumbing, electrical and carpentry. VR experiences are shown below; these give students the chance to experience a career in a safe, fun, and controlled environment. Then the training focused on employability skills. The students received an employability packet full of information on how to look

for and apply for jobs. Each student completed a practice application. Lastly, the students received information about community resources related to employment including Michigan Rehabilitation Services, GST Michigan Works! and the Michigan Talent Connect website, www.mitalent.org.



Shiawassee
Regional Education Service District

SHIAWASSEE RESD | 1025 N. SHIAWASSEE STREET | CORUNNA, MI 48817
t 989.743.3471 | f 989.743. 9601 | www.sread.org

THANK YOU, EMPLOYERS

Warmest Welcome to our new employers! Your mentoring of these students is so valuable and very appreciated! And, of course, all you seasoned employers have been appreciated for years as well!

NEW

Central Pharmacy, Perry; Corunna Middle School, New Lothrop Elementary Latchkey; Studio Hue, Owosso

SEASONED

10 Computer Repair & More, Fairview Pet Center, Family Farm and Home, Greg & Lou's Family Restaurant, Noah's Ark Children's Center, Pleasant View Shiawassee County Medical Care, Shiawassee Regional Chamber of Commerce, Signature Auto Group, Twilliger's Tavern, Walgreens, Williams Furniture, Kitchen & Bath, Young Owosso

Students At **Work**



Paige Brown from New Lothrop has been working at the New Lothrop Latchkey for a few weeks now

CONGRATS TO OUR 2022 WIOA GRADUATES!



We are very proud of your accomplishments and wish you all the best with your future plans! Remember, we will be calling you for the "follow up" portion of the grant.

Where can you go if you
need help finding a job
after you graduate?

GST MICHIGAN
GENESEE
SHIAWASSEE
THUMB **WORKS!**™

1975 W. Main Street
Owosso, MI 48867
989.729.9599



GSTMWORKS.ORG



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/company/GSTMWorks

Supported by the State of Michigan. GSTMW materials and programs paid for with State and Federal funds. Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. 1-800-285-9675 TTY: 711. A proud partner of the American Job Center Network.