

TALENT TALK

December 2023 | Volume 7, Issue 2



GST MICHIGAN
GENESEE
SHIAWASSEE
THUMB **WORKS!**™

Advancing Employers | Enhancing Talent



REGIONAL SNAPSHOT

19.8K
Job Postings

598
Occupations

3.9K
Employers

1.3K
Locations

82%
Employed at
Exit of Training

Real Time Intelligence - Job Postings 08/01/2023 - 12/01/2023

Active Job Ads

First-Line Supervisors of Retail Sales Workers	771
Registered Nurses	749
Stockers and Order Fillers	687
Fast Food and Counter Workers	536
Retail Salespersons	536
First-Line Supervisors of Food Preparation and Serving Workers	388
Maintenance and Repair Workers, General	367
Speech-Language Pathologists	334
Heavy and Tractor-Trailer Truck Drivers	323
Nursing Assistants	314
Driver/Sales Workers	301
Social and Human Service Assistants	296
Medical and Health Services Managers	287
Radiologic Technologists and Technicians	283
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	262
Child, Family, and School Social Workers	239
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	237
Teaching Assistants, Special Education	231
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	228
Production Workers, All Other	227
Medical Secretaries and Administrative Assistants	223
Cashiers	208
Licensed Practical and Licensed Vocational Nurses	202
Laborers and Freight, Stock, and Material Movers, Hand	201
Customer Service Representatives	194
Food Service Managers	177
Food Preparation Workers	175
Medical Assistants	173
Personal Care Aides	171
First-Line Supervisors of Housekeeping and Janitorial Workers	155

 **9,793**
Page Likes

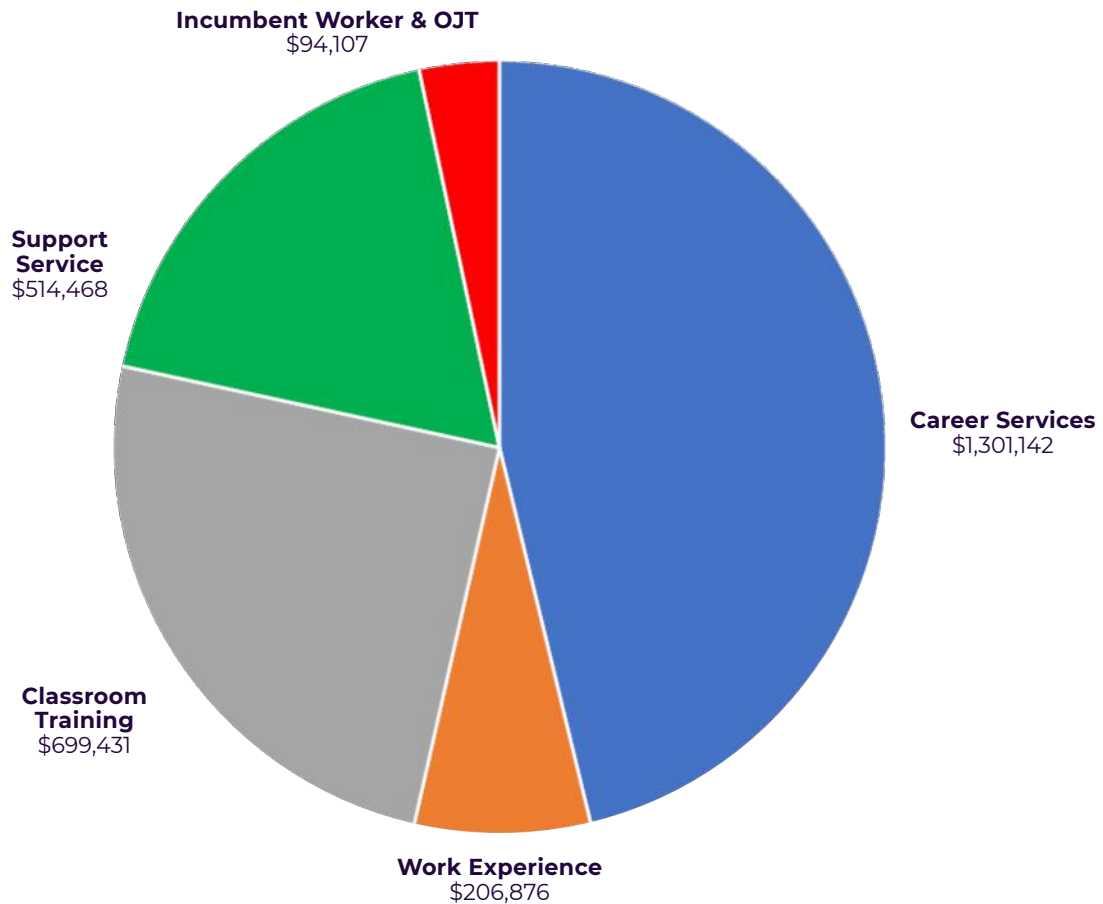
 **709**
Followers

 **489**
Followers

DATA ANALYSIS

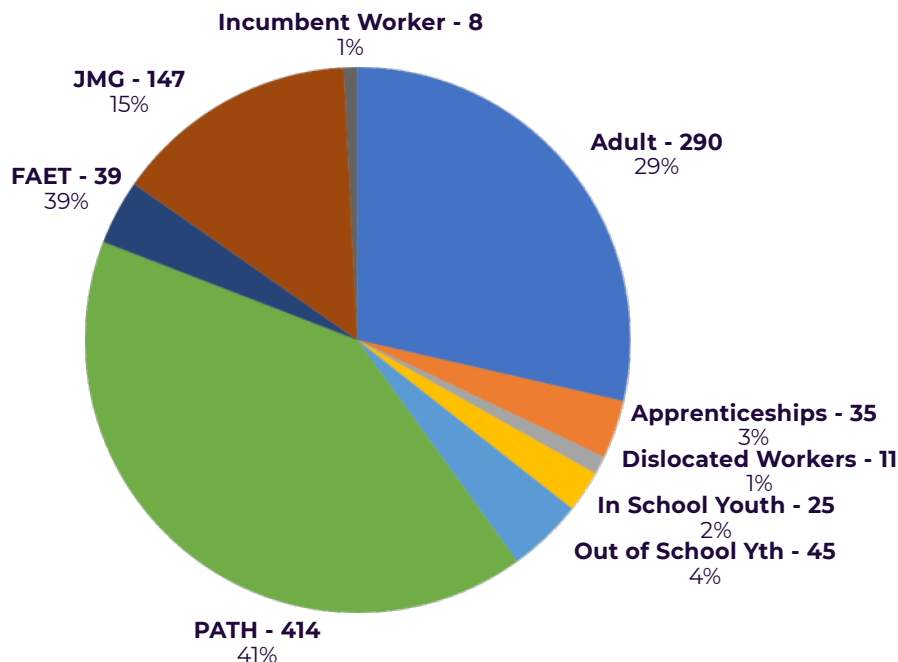
Career Services & Participant Payments

July 1, 2023 – September 30, 2023



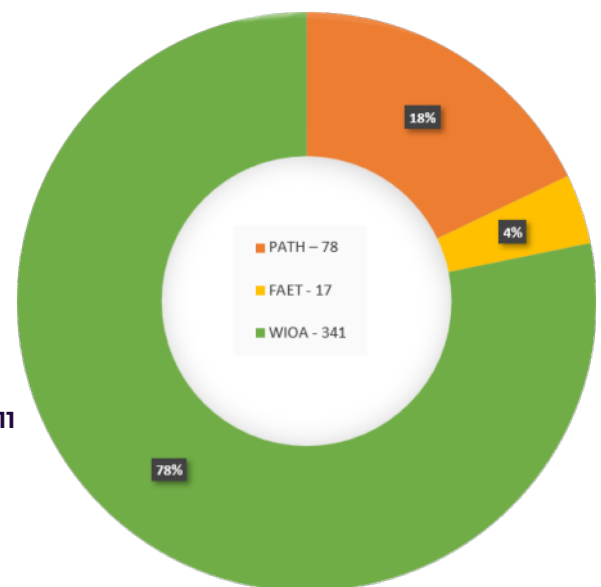
New Enrollments

July 1, 2023 – September 30, 2023



Entered Training

July 1, 2023 – September 30, 2023



EMPLOYEE SUCCESS STORIES

BRIGHT FUTURE AHEAD!



Huron County - Alicia came into the Huron County GST Michigan Works! office in January interested in returning to the workforce and inquiring about funding for training in the medical field. She was interested in pursuing a career as a Phlebotomist or Medical Assistant and needed guidance as she decided which path to take. After determining that she was eligible for funding, she decided to enroll in the Certified Medical Assistant Course at the Tuscola Technical Center in Caro. By choosing this training, she would be learning all about phlebotomy and how to be a Medical Assistant, not only satisfying both of her interests but also making her more employable and versatile when seeking work.

GST Michigan Works! was able to assist Alicia with funding for tuition, books, mileage, scrubs, and a stethoscope/blood pressure kit.

Alicia excelled at the training and completed her class with outstanding grades on June 14th! She wasted no time, as she also took the NHA exam and passed it on June 27th.

Alicia was so motivated, she was able to find employment before her class ended. She started working at Hills & Dales Hospital in Cass City as a Certified Medical Assistant on June 7th. She is excited about where her path will lead her in the future!

Huron County- Cole was a Junior at Elkton/Pigeon/Bay Port (Laker) High School and was eligible for GST Michigan Works! Summer Youth Employment Program – Young Professionals. With assistance from the Transition Specialist at the Huron Area Technical Center, he interviewed for a summer job at Thumb Broadcasting (WLEW Radio). Thumb Broadcasting was interested in partnering with GST and hired Cole through the Young Professionals Program – Paid Work Experience.

Cole worked up to 40 hours each week doing all the jobs asked of him at the radio station. He performed as an “On-Air” Personality, reading the news, taking phone calls, recording commercials, and writing news stories for their

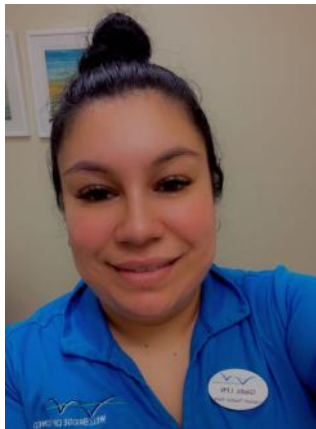
website. Cole did great at his first job! He was successful at the station and completed his 60-day work experience.

Cole returned to high school to complete his Senior Year. Will he aspire to be a radio personality? You never know, but we wish him the best!



AIR TIME FOR COLE!

YOUR **FUTURE** IS WORTH FIGHTING FOR



Lapeer - Gladis began working in healthcare in 2016, transitioning from a maintenance position to a Registered Medical Assistant. Healthcare offered her a more rewarding career path, a better work schedule, and increased opportunities. She has a young family but wanted to pursue better opportunities

and knew that furthering her education in healthcare would be an investment in her and her family.

While working full-time, she enrolled in a 1-year LPN program and said it was the hardest thing she had done.

With the support of her family, she was able to work around her school schedule and still focus on her LPN credential. Qualifying for a grant through GST

Michigan Works! to assist with tuition alleviated some of the stress in the last few months of the program. She was able to step back on work a little and focus on the final portion of the course that encompassed some of the more difficult classes of the program. The funding she received from GST was also able to assist with mileage on weeks when her hours were low, relieving some of the stress.

She worked hard to keep her grades up, and shortly after graduation, she was able to see all her hard work pay off. Gladis is now working full-time as an LPN and almost doubled her income! She feels that giving back and helping people has been at the core of her work from the beginning, and she sees this new career as an opportunity to help even more.

Gladis shared that she is thankful for the support from GST Michigan Works! throughout her time in the program.

A JOURNEY TOWARD SUCCESS

Sanilac County - Anthony came into GST Michigan Works! in Sanilac County in December of 2022. He had a minimal work history and felt he had inadequate job skills. Some of these feelings came from living with a disability. Anthony has struggled with a physical disability, leaving him with a lack of self-confidence and feelings of trepidation to enroll in training for a career.

After eligibility determination with his GST Michigan Works! supporters, and much encouragement from his mom, Kathy, he finally gained the courage to take the next step by enrolling in training with Thumb CDL in Deckerville, MI. He started completing each step of the program with ease and found himself enjoying his training! This helped him gain confidence and enter a comfort zone while finishing the rest of the training.

Upon program completion, Anthony started looking for employment. He applied to several places but was having trouble securing employment when he received a call from his Career Coach. The manager of a local lumber company, Breiton Lumber, had stopped into the GST Michigan Works! Sandusky office desperately in search of a CDL-A truck driver. Anthony was thrilled for the lead and applied for the position immediately. He was hired on the spot and continues to work hard and enjoy his job!

Anthony is a success and a great example of how GST Michigan Works! helps train the workforce for the positions that local employers need and works to get the two connected!

THANKFUL FOR THE ASSISTANCE!

Huron County - Valerie came to GST Michigan Works! in Huron County looking for a change. She had worked as a Certified Nurse Aide since her certification in 2006. She still loved healthcare and helping people in need; however, being a CNA is hard work and can take a toll.

Valerie wanted to stay in the medical field but work in a slightly different capacity. She wanted to attend a Certified Medical Assistant course but couldn't afford the training on her own. She became eligible for funding through the WIOA Program and decided to attend classes at the Sanilac Career Center. She jumped in feet first and loved the training. Valerie didn't miss a class and loved her instructor. She especially enjoyed the phlebotomy aspect of the training and excelled in this course. She completed the class and went on to pass the National Healthcare Association Exam.

She started working at Pro-Health Urgent Care in Sandusky as a Certified Medical Assistant. She enjoys her new job very much and is extremely thankful for the assistance and support.



GST Michigan Works! made it possible for me to go back to school. I don't feel I had any struggles as I always had supportive people, whether it be [GST] Michigan Works! or my Instructor. I am very thankful that [GST] Michigan Works! invested in me to make this possible and for so many other people wanting to come into the medical field to make it possible for them as well; it is such a great program. I can't thank you enough, [GST] Michigan Works! and a very special "thank you" to Marcie for going above and beyond. You have left an everlasting impression on me."

-Valerie

UPGRADING SKILLS TO **GROW WITH COMPANY**



Huron County - Cory started working with Kappen Tree Service in March of 2023 as a Woodsman. One of the first steps in a career with Kappen Tree Service is their week-long "Boot Camp." Cory was assigned to attend at the end of April, then had 90 days to obtain his CDL Class A to continue his employment. Cory completed that training within two months, and in July, he achieved his goal of earning CDL Class A license. Cory was now on track to enter a Tree Trimmer apprenticeship with the company. GST Michigan Works! was able to assist Cory with tuition, testing and license fees, and mileage in order to complete his certification.

"I am very thankful for the help from GST Michigan Works! paying for tuition, testing, licensing fees, and mileage. I now have my CDL A license and can grow with the company!" shares Cory.

He has now received a raise, additional hours, and has a new job title as a T-1 Apprentice in their three year Tree Trimmer apprenticeship program!

BUILDING DREAMS ONE WALL AT A TIME



"I appreciate [GST] Michigan Works! so much. I don't know what I would have done without everyone's willingness to help me embark on this new journey,"

-Odis

Genesee County - Odis grew weary of his current employment and yearned for a fulfilling career. He had a passion for drywalling but needed more formal training. However, when he discovered the Drywall Finishing Program at Detroit Training Center, he was eager to learn more about it. Odis took the initiative to contact the training facility for additional information on the program. Detroit Training Center recognized his potential and suggested that he contact GST Michigan Works! to determine if he qualified for WIOA funding to assist with the program's expenses.

With the support and guidance of his compassionate Career Coach, Odis secured the necessary funding for the Drywall Finisher Program at the Detroit Training Center. Recognizing the importance of proper attire and equipment, his Career Coach went above and beyond to assist Odis in purchasing work boots and clothing essential for his training. Additionally, WIOA funding provided him with the means to cover auto repairs and mileage expenses, ensuring that Odis could commute to Detroit daily for training without any hindrances.

Upon completing the program, Odis couldn't contain his pride as he presented his certificate of completion to his Career Coach. He acquired expertise in Drywall Finishing and certificates in Drywall Hanging, Painting, OSHA 10, First Aid/CPR, and EPA Lead RRP during his training. This remarkable achievement is a testament to Odis' determination and the unwavering support he received from his Career Coach and the WIOA Program.

Just one week after completing the Drywall Finisher Program, Odis was fortunate to secure employment as a Drywall Hanger at The Prime Brothers. Thanks to his enrollment in the WIOA program, Odis was provided with the necessary drywalling tools to excel in his new role. This support proved immensely valuable as he embarked on his new career journey.

FROM TRIAL TO FULL TIME

Sanilac County - GST Michigan Works! first met Shelby at the Sanilac Career Center. Shelby was a high school senior at Brown City High School. She was attending the Graphic Design Program. Over the course of the semester, career coaches interviewed many students for potential work experience programming. Shelby was undoubtedly one of the standouts. She was sweet and respectful, but above all, she had a passion for graphic design. GST Michigan Works! staff went to work to find her a worksite that would accommodate her interest in graphic design to offer her a youth work experience. Luckily, that worksite was right in Shelby's hometown of Brown City at Laser Impressions, a local print shop.

Because Shelby was not interested in attending college and wanted to find long-term employment, she went to work with the desire and determination to do the very best she could. Shelby's work experience with Laser Impressions was scheduled to last for 60 days. At her mid-term evaluation, Shelby proved to be a shining star. She continued to work hard, proving herself to be an asset the company could not do without!

At the end of her Youth Work Experience, Laser Impressions hired Shelby to stay on with the company full-time! This work experience proved to be a WIN-WIN for both the customer and the employer.

STACEY'S JOURNEY

Genesee County - Stacey's story began at the Cleveland Job Corps Center, where he stated he was angry and mad at the world and struggled to find his path. An enlightening conversation with his teacher, Mr. Houston, changed everything. Inspired to pursue a career in Security, Stacey's aspirations aligned with a connection Mr. Houston made at the Flint Genesee Job Corps Center, introducing him to the Homeland Security team. Moving to Flint wasn't without its hurdles, but as Stacey embraced this new chapter, he found newfound confidence. Engaging in extracurricular activities and teaming up with GST Michigan Works! played a pivotal role in his transformation. Collaborating with GST Michigan Works! and the JMG program marked a turning point, leading to a successful paid work experience in Security. GST Michigan Works! was able to assist Stacey with work clothes and a laptop for classes. Stacey's growth extended beyond his professional journey. Participating in Leadership Day with JMG at YMCA's Camp Ohiyesa allowed him to refine his leadership skills through hands-on activities. This momentum continued to a significant trip to Washington, DC, where he effectively represented the



youth perspective in a Job Corps event. Stacey flourished in his personal life and excelled academically by obtaining his Homeland Security Trade Certification in a swift six and a half months. By June 2023, Stacey was ready to pursue his life beyond Job Corps.

Recently, Stacey shared his experiences and strategies to overcome adversity at different Michigan High Schools to youth, honing his public speaking skills. He acknowledges that his journey towards becoming the man he is today, a leader and a Big Brother Role Model, was nurtured by the support of Flint Genesee Job Corps and JMG. Now, Stacey is a full-time Security Guard at Hurley Medical Center, earning a good salary, owning a vehicle, and has his own apartment. His journey is a testament to growth and determination, and we take pride in witnessing Stacey continue his path.

VETERAN'S DRIVING DREAMS

Jacob is a 23-year-old veteran who wanted to start a career in truck driving. He reached out to GST Michigan Works! Fenton Service Center to see if he would qualify for assistance in meeting that goal. As an eligible veteran, GST assisted Jacob in receiving his CDL-A license through 160 Driving Academy.

Upon completion of his training, Jacob was having trouble finding a driver position because he had no experience. Luckily, Business Solutions Professional (BSP), Roy, had been working with a local company to fill some openings and knew of a position at McDunnough Inc. for a hybrid Warehouse/Driver position. In discussing the position with Jacob, Roy was able to determine that Jacob had forklift operating experience, as well, which made him a perfect match for the opening at McDunnough. Roy made the referral to the company and they scheduled an interview with Jacob for the next day.

Two weeks later, Jacob reached out to Roy to let him know that he had been hired for the position!

GST Michigan Works! was able to offer McDunnough Inc. the opportunity to use the OJT (On-the-Job Training) Program funds to help with wage reimbursement for his training period. Jacob completed his On-The-Job Training period and Roy was able to hand deliver a check in the amount of \$2,160.00 to McDunnough for Jacob's On-The-Job Training.



RISING TO NEW HEIGHTS

Genesee County - Casey is a single mother who has been raising her son by herself for most of his life. She believes it's essential to show children the importance of hard work and perseverance, even when the going gets rough. She prides herself on never having applied for government assistance. Casey has maintained employment throughout her young life, yet never seemed to be able to get ahead.

In April 2023, Casey was interested in training to become a truck driver. She knew that she could make a good living in this profession, and it wouldn't require her to spend years in a classroom setting. She had called many training centers and realized it might not be within her reach, as the cost of training was way beyond her financial capabilities, and she couldn't commit to the time away from home it would require.

However, towards the end of her research, just before giving up all possibilities of pursuing this career, she heard about GST Michigan Works! and decided to call for more information. She was put in contact with a Career Coach. Together, they talked about her goals, barriers, and ways to overcome those obstacles. It was soon discovered that she would qualify for a training scholarship. Now, she just had to put all the pieces together to make this dream happen. After speaking with her family and place of employment, she decided to go for it!

While she pursued her CDL A training, GST Michigan Works! was there for her; helping her overcome the financial hurdles she faced. GST was able to assist her with mileage to and from every training session and provided reimbursement for her MDOT physical. With this help, she was able to complete training in May of 2023. In August of 2023, she secured employment as a local CDL A driver for Ram Express. She is now earning a competitive wage and gets to be home with her son each night.



SHOWING THE PURPOSE OF YOUNG PROFESSIONALS

Sanilac County - George graduated from Brown City High School in May of 2023. GST Michigan Works! staff met George at the Sanilac Career Center. He was interviewed and chosen to be part of the Young Professionals Program because of the work skills he obtained by attending the career center. He also appeared to have good interpersonal skills that would serve him well both in and upon completion of the program.

George was placed at Auto Value Service Center in Sandusky to be a Mechanic Trainee. At George's mid-way evaluation, we learned that George

was excelling in all areas. George then continued to work hard and complete the rest of the hours of his placement. Because he was such an outstanding employee while on the program, he was offered full-time continued employment with Auto Value.

George was a great example of the purpose of the Young Professionals program. Allowing youth to be placed in a work experience to gain the skills required for the job, while displaying outstanding work ethic and willingness to learn. Auto Value in Sandusky is happy for the opportunity to bring a new, young employee on and train them from the ground up.



A GREAT FUTURE IN NURSING

Lapeer County - Megan was a single parent who was working her way through school when she heard about GST Michigan Works! in Lapeer from a classmate. Finding out that there was an opportunity for financial assistance was a game-changer for Megan. At that time, she was working part-time, while attending school full-time. She was struggling with the cost of tuition and books; fearing that she may have to drop out due to the financial burden. After receiving support from GST Michigan Works! Megan graduated from Mott Community College with high honors earning her Associate Degree in Nursing. After completing her clinicals at McLaren Flint, she was offered a full-time position. She now earns a great wage and benefits with a career that she loves!

Megan shared,

GST Michigan Works! was so helpful on paying for books and tuition. Without their assistance, I would not have been able to get through school."

TAKING THE SCENIC ROUTE

Genesee County - In August of 2022, Malachi eagerly met with his Career Coach to discuss his aspirations of becoming a CDL-A driver. He expressed his excitement at embarking on this journey, which had been his long-standing dream. However, he acknowledged that various barriers had prevented him from achieving this dream alone. Although Malachi was employed as a seasonal plow driver with a pay rate of \$19.00 per hour, he soon realized the importance of having a stable and long-term career path due to the unpredictable nature of his work schedule.

Subsequently, he met the eligibility requirements and qualified for the WIOA program. With assistance from his Career Coach in removing barriers along the way, he was able to complete the CDL A training at the 160 Driving Academy successfully. In June, Malachi was offered OTR employment as a CDL-A truck driver with Nick Strimbu Inc., a family-owned truck company based out of Brookfield Township, Ohio.

While we hated to see Malachi leave the state of Michigan, the annual salary offer of \$75,000 was understandably enticing! He takes great pride in his accomplishments! He expresses deep gratitude towards GST Michigan Works! for providing him with the opportunity to pursue his career aspirations. He is loving the opportunity before him to travel with his trusty canine companion!



A LABOR OF LOVE

Shiawassee County - Mylissa approached the Shiawassee County GST Michigan Works! office in May of 2022 for assistance with completing the last year of her bachelor's degree in nursing at Baker College. While working full-time as a phlebotomist, Mylissa struggled to cover the cost of tuition and books that Federal Student Aid wouldn't cover. On top of trying to help support her family of four, the cost of fuel to and from clinicals increased quickly, causing her great stress about finding assistance and support to complete her training. Mylissa had a strong drive to do everything she could that would lead her to her dream job of being a labor and delivery nurse.

Through traditional WIOA and MIReach programming, GST Michigan Works! was able to assist with the tuition costs for her final year of the Nursing program; including the cost of books and mileage reimbursement to reach her clinical site. Through this funding and the support and guidance of her Career Coach, Mylissa was able to complete her program successfully! After receiving her BSN degree, GST Michigan Works! was also able to assist her with reimbursement for the costs associated with the NCLEX exam and obtaining her Registered Nursing License through the State of Michigan. This helped her to secure a spot in her new career of nursing. Even before completing her degree, in her last term, Mylissa was hired as a Graduate Nurse within Memorial Healthcare, doubling her hourly wage! Upon completing her bachelor's degree in May 2023 and passing the National Nursing Licensure Exam, Mylissa officially became a Licensed Registered Nurse in June of 2023. As a result of this, Mylissa was then promoted to a Registered Nurse position with Memorial Healthcare, receiving an additional \$2.50 per hour raise in the Labor and Delivery Unit – exactly where she had dreamed of being!



You guys were the reason I was able to continue my nursing degree. I was employed at Memorial Health Care working as a phlebotomist while providing for my family. I had 2 boys while in nursing school, and my husband worked full-time so I could go to nursing school. I worked per diem as a phlebotomist, working full-time hours and going to nursing school, but paying for my nursing books that were almost \$800 each semester, and paying for tuition was almost impossible. That was until I got help from you! You helped me be able to pay for my tuition that wasn't covered by FAFSA to be able to become an RN! Because of you guys, I now work at my dream job as a Labor and Delivery nurse; you made it possible!. I also had the opportunity to have my resume remade with the help of your wonderful staff!"

– Mylissa

BRIDGES TO A BRIGHTER FUTURE

Genesee County - When Stanley entered the PATH program, he was a self-employed referee/umpire but really wanted to find a career. He worked to establish a plan that included coaching sessions along the way to help him succeed. He showed his determination by completing assessments, attending workshops, and updating his resume. Stanley decided he wanted to become a truck driver and because of his proven determination in the program, GST Michigan Works! assisted him to make it happen.

Stanley was referred to 160 Driving Academy and started training to obtain a CDL license. His hard work resulted in him completing at the top of his class and receiving a certificate of completion. Because of his stellar performance in class, he quickly obtained employment as a truck driver with Sysco Detroit Inc., working 50 hours per week! His continued employment has led to the closure of his case with DHHS and the approval of an auto purchase, which addressed the very last barrier to his continued success. Since that time, he has been able to take advantage of another employment opportunity much closer to home earning an even better wage and benefits. When approached about being highlighted as a GST Michigan Works! Success Story, Stanley expressed excitement. He shared how grateful he was for the PATH program. It helped provide the well-needed support to focus on a brighter future.

FROM SALES REPRESENTATIVE TO CDL TRUCK DRIVER

Genesee County - Darrin came into GST Michigan Works! in Fenton to meet with a Career Coach to see what types of employment he was capable of besides the sales industry. He worked as a Sales Representative for the last ten years and experienced a great deal of instability. Darrin needed a stable income to support his family more effectively. He decided to contact GST Michigan Works! in Fenton to research available opportunities.

Through the resources at GST Michigan Works!, Darrin located and enrolled in a CDL A Truck Driving School based in Sterling Heights. After completing his DOT Physical & Drug test, he was accepted to start training at US Truck Driving School. Through career coaching and additional support at GST, he was able to continue working and attended training on the weekends. GST Michigan Works! assisted Darrin with tuition, mileage and work clothing to get him started. The school provided GST with feedback about what a focused student Darrin was and that he did a great job! While attending training, he also received additional endorsements that would make him even more employable! In total, Darrin received his CDL A truck driver

with doubles & triples, hazmat & tanker endorsements. His career coach then helped him create a new resume that reflected these accomplishments.

Darrin was challenged through the process as he continued to work full-time while in training. However, he persevered and changed his future! He and his family are so grateful for the assistance he received from GST Michigan Works! which helped make this career move happen.

Because his training was on the weekend, Darrin's transition to completion and starting his new career was a smooth one. He is now employed full-time as a CDL A Truck Driver at Universal Logistics!



Huron County - TJ and Rian were Juniors at Elkton/Pigeon/Bay Port High School (Lakers). They had interviewed at Green Acre Landscaping in Bad Axe for summer employment. Both also qualified for the Young Professionals Program – Paid Work Experience through GST Michigan Works! in Bad Axe to help youth gain work skills, but even more importantly, work habits. The process of getting up every day, on time and ready to work is important for youth to learn.

GST Michigan Works! had placed some young adults with Green Acre Landscaping in the past and were happy to partner with them again this year to place our Young Professionals. Neither TJ nor Rian had their driver's license, so GST assisted with bus passes to get them back and forth to work along with paying their wages for 60 days. Green Acre Landscaping was happy to have the boys and gave them up to 40 hours of work each week. The boys enjoyed working and worked until

later in the summer when football practice started. It was difficult to do both, but the boys continued to do their best and work the hours they could.

TJ and Rian successfully completed the Young Professionals Program – Paid Work Experience. This fall, you could find them – both on the football field playing for Lakers High School or in a classroom working toward completing their senior year of high school.



GRIT AND GROWTH

JARED'S JOURNEY TOWARD FULL-TIME, HIGH WAGE EMPLOYMENT

Lapeer County - Jared had a full-time job at Home Depot but wanted more. He wanted a career in the healthcare industry, in the non-traditional path of nursing. Jared applied and was accepted into the nursing program at Mott Community College. He decided that to give his full attention to his studies, he would need to quit his job, though it was hard to cover all the extra expenses required for the training. A fellow student told him about the help that GST Michigan Works! could offer, and he quickly made contact with the Lapeer office.

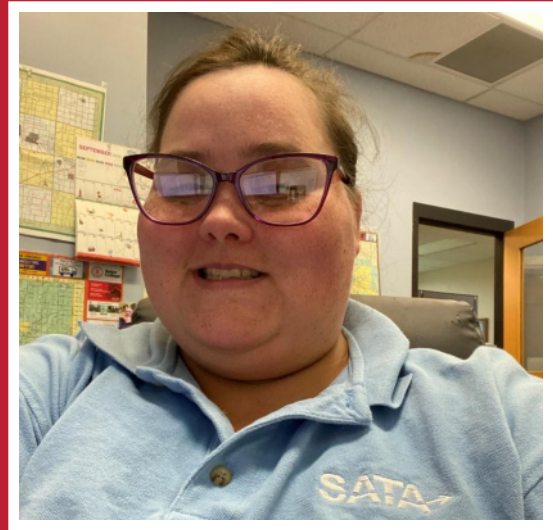
After determining Jared's eligibility for the program, he was able to receive funding to assist him with tuition, mileage support, and required books and equipment for the program. He worked hard and graduated at the end of June 2023.

Upon graduation, GST Michigan Works! assisted with his license and testing fees, background check and scrubs to start in his new career. Jared was soon hired full-time at Ascension Genesys Hospital in the oncology unit as a registered nurse. His wage is nearly twice what he was making in his former career, and he has benefits and a 36-hour work week.



[GST] Michigan Works! really helped me in times of need when money was tight. They provided me with the financial support for my college classes, the equipment needed for school, employment, and my nursing boards – which I'm forever grateful for! Mott also prepared me very well for my job."

- Jared



FROM OVERWHELMED TO HAPPINESS

Shiawassee - Kaye came into the GST Michigan Works! Owosso office in October of 2022. She attended an orientation and was overwhelmed and feeling a little defeated. Her position was eliminated at Insight Pain Management, and she was unsure how to get started with a new job search.

Kaye worked with a Career Coach to address her concerns and barriers, developed a plan of action, and attended the resume workshop so she would be prepared to start her job search. She then applied for several positions and attended a job fair, but the right one just hadn't come along. After the GST Michigan Works! staff became aware that SATA needed a dispatcher, they suggested that Kaye apply.

Kaye did so and was granted an interview! She was thrilled when SATA offered her the position, and she began employment with them in December of 2022! Sometimes all it takes is just a little bit of help and confidence boosting. Kaye has worked for SATA for over nine months now, working at least 30 hours a week, and has received a raise!

Kaye commented,

*"You will never know where life will take you!
Working at SATA is awesome, I truly have a
work family that I enjoy."*

COOKING UP A **SUCCESSFUL FUTURE!**

Genesee County - Deaven's remarkable journey toward a flourishing career in the culinary arts was sparked in June 2022 when they enrolled in the Workforce Innovation and Opportunity Act (WIOA) Youth program and Jobs for Michigan's Graduates. Their story is a shining example of how these programs can empower young individuals to overcome obstacles and pursue their dreams.

Deaven, a Grand Blanc High School graduate, had a deep passion for cooking that had been kindled during their time at the Genesee Career Institute. Throughout high school, they diligently pursued knowledge and skills in the field of Hospitality and Tourism, with a specific focus on culinary arts. This educational path gave them a solid foundation in cooking techniques, food presentation, and creating memorable dining experiences. Deaven was determined to transform this passion into a lifelong career, but they needed the right tools and support to take the next steps.

Before embarking on their college journey at Mott Community College, where they aimed to pursue a degree in Culinary Arts, Deaven recognized the importance of gaining practical work experience. They understood that real-world exposure was essential for refining culinary skills and building confidence, effective communication, and teamwork abilities vital in the fast-paced culinary industry.

Deaven's dedication, coupled with the support provided by the WIOA Program, led them to secure paid work experience, which proved invaluable in teaching them essential life skills such as time management, adaptability, and thriving under high-pressure circumstances.

However, Deaven needed some help with their path to culinary excellence. Transportation was a challenge as they didn't have a driver's license. Thanks to the WIOA Youth funding, Deaven received bus passes, ensuring they could commute to work and college while working on obtaining their license. Deaven was also able to receive assistance purchasing the necessary culinary tools, uniforms, textbooks, and course materials upon enrolling at Mott Community College.

Deaven's unwavering commitment and hard work paid off, and their culinary journey flourished. While pursuing a degree in Culinary Arts at Mott Community College, they have received a remarkable opportunity to give back and share their knowledge by teaching a culinary class. They are also now the Vice President of the culinary club. Deaven became an inspiration to aspiring chefs who were following in their footsteps.

Deaven's story is a testament to the power of determination and the essential support that programs like WIOA Youth provide. Deaven's journey exemplifies the incredible possibilities that can unfold when passion meets the right resources and guidance.



APPRENTICE SUCCESS STORY

THE MASONRY APPRENTICE

Meet Martin, a strong and dedicated person who endured various challenges, such as homelessness, while being a single parent. Martin encountered difficulties adjusting to civilian life and supporting his child after serving his country in the military.

Martin didn't allow the difficulties to stop him from reclaiming his life and giving his family a bright future. With his strong work ethic and thirst for opportunity, Martin discovered an Apprenticeship with the Bricklayers Union, Local 2, known for providing skilled trade opportunities in the construction industry.

On May 1st, 2023, Martin committed himself to the training courses offered by the Bricklayers Union, Local 2 Apprenticeship, because he was eager to start down this new road. He worked hard to master the craft of bricklaying, becoming knowledgeable about numerous methods, security procedures, and fundamental building principles. Martin's ambition to succeed and his unwavering tenacity indicate his dedication and passion for his newly discovered career.

Through GST Michigan Works!, Martin received the necessary support to ensure he finished his program. He had access to tools, training financing, work clothes, and transportation support.

Martin acquired full-time employment as a bricklayer at Ram Construction on May 18th, 2023, and graduated from the program on June 9th, 2023, receiving a certificate of completion. His dedication and capacity for collaboration with project teams soon made him a vital member of each construction site's team. Martin's desire to provide for his family drives him to deliver exceptional work and go above and beyond consistently.

Martin has found success in both his professional and personal life. Thanks to his steady salary and network of supporters, he secured housing for himself and his child, establishing a safe and loving environment. The future seems bright for Martin's son thanks to his determination and diligence.



Martin's achievement has been strongly influenced by his passion, perseverance, encouragement, and the help of GST Michigan Works!.



Martin commented,

I immensely appreciate GST Michigan Works! financial support. I am grateful to have GSTMW support as I pursue my goals and dreams because it shows how much they believe in the local talent in our community. I'm sure I can do a lot with the help of their [GSTMW] partnership and the Bricklayers Union."

RISING THROUGH THE RANKS

Genesee County - Justin had previous experience working for several years in the healthcare industry for a long-term care facility. He decided to go in a different direction and attended college to receive his bachelor's degree in criminal justice. Once his degree was completed in 2022, he applied at the Lapeer County Sheriff's Office for a Jailer position and was hired in 2023.

Justin was eager to take his career to the next level. His department has a policy that all Jailers need to complete Certified Corrections training to retain their position as a Certified Corrections Officer, and Justin was determined to meet that requirement.

He had heard about GST Michigan Works! and its services for those in need of career advancement. Justin made an appointment and came in to learn more about what we had to offer. He was pleasantly surprised by the warm welcome he received.

The staff at GST Michigan Works! informed Justin that they could provide assistance. He was assisted with enrollment in training to upgrade his skills. Funding was provided for tuition and books, as well as mileage to get back and forth to the training facility. His career coach was also able to assist with boots and his uniform while he settled into his position. They also discussed Justin's previous career in healthcare and assured him that he had transferable skills that would be valuable in his new role.

Justin was happy to learn that he had found the help he needed to upgrade his skills. He went home feeling encouraged and motivated.

After completing the Certified Corrections training, Justin felt more confident in his duties and was able to handle difficult situations with ease.



JUSTIN, LEFT

Justin is proud of himself and grateful for the help provided by GST Michigan Works!

"Thanks for all you do, and thank you for the support!"

...ANOTHER DOOR OPENS



Shiawassee County - Michelle first came to GST Michigan Works! in Owosso in April of 2021 after losing her employment. Michelle faced financial barriers due to the loss of income, and she desired to work full-time in an office environment but lacked the necessary experience and confidence to pursue that career. After connecting with staff about available services, she attended several workshops to learn how to obtain and maintain employment successfully, including interviewing skills and preparing a resume.

As a result, she first obtained a job as a phone customer service representative, but it wasn't the perfect fit. While still employed, she continued her search for an in-person office position, receiving career coaching and instruction, attending workshops and increasing her clerical skills. At last, Michelle obtained employment at SVRC, a GST Michigan Works! subcontractor, as a Clerical Assistant/Receptionist in the Owosso office.

After obtaining employment, Michelle was assisted with services such as much-needed auto repair, mileage reimbursement, and help purchasing appropriate work attire. Unfortunately, after about a year and a half of employment, funds for her position had to be cut and Michelle found herself unemployed again.

Upon her lay off, instead of being satisfied with collecting unemployment for a while, she immediately returned to the drawing board with the assistance of GST Michigan Works! staff to begin applying for other positions. Building on what Michelle learned from previous experience through workshops and on the job, she was able to find new employment.

She began working full-time, earning \$2/hr. more than in her previous position. She is now an Independent Living and Employment Specialist for the Disability Network Capital Area at their GST Michigan Works! Owosso location.

When faced with the challenge of losing employment, Michelle learned how essential it is to keep pursuing her goals through continued improvement, belief in herself, and persistence!

I worked with my job coach at GST Michigan Works! and she gave me the resources I needed to update my resume and job search. I had my interview and started employment with Disability Network, and I am so grateful for the guidance my coach offered me through this stressful time."

- Michelle



RISE FROM *DOWNSIZING*

Christopher was no stranger to the services GST Michigan Works! in Fenton could offer. He had been an OJT participant through the GST program but now found himself overwhelmed and looking for a new job after becoming dislocated due to downsizing.

Christopher has had previous employment experience in retail management and as a volunteer firefighter. Support services were offered to help with interview/work clothing. Christopher worked with his Career Coach to update his resume. Our Business Service Professional assisted Christopher with several leads to employment, resulting in interviews. One was with Flint & Genesee Group, which aims to develop Genesee County into one of the top-five communities in Michigan based on jobs, talent, livability, and equity.

Christopher started as a Finance and Contract Specialist in April, earning over \$2 more per hour than his previous position. His focus in the office is payroll for the

company and accounts receivable, among other duties. He is enjoying his new position and is proud of the help the company offers for residents to thrive through targeted programs and services.

Christopher is grateful for the support service and coaching by the GST Michigan Works! staff at the Fenton Service Center.

ELECTRIFYING AT CONSUMERS ENERGY FOR MICHIGAN GRADUATES STUDENTS

On October 16, Consumers Energy invited U.S. Sen. Gary Peters, Flint Mayor Sheldon Neeley and students from the Hamady and Southwestern Jobs for Michigan Graduates (JMG) program for the unveiling and tour of the new Flint Gas City Training site. The unveiling ceremony was a statement of the importance for safety and preparation in the natural gas industry.



The event started with an address by Sen. Peters, followed by a speech from Mayor Neeley, and wrapped up with representatives from Consumers Energy. Students were able to take pictures with everyone and were excited to be a part of the event. After the ceremony, students were able to go door-to-door in the simulation of a small city and encounter the everyday happenings of working with natural gas.

There were fourteen students filled with a mix of excitement and curiosity. Students met with the Consumers Energy team. They started with introductions and informed the students about a "Safety Tailboard," which is a tool to ensure the whole group's safety during the tour. Then, the students used



their phones to play an interactive game that captured their attention. The students were so engaged about the different jobs and pathways that Consumers offered. In fact, one of the students from Southwestern asked, "If they loved their job?" This gave the representatives from Consumers a chance to break down exactly what they did and how they supported other people explaining the benefits of each job.

Leaving the Careers in Energy Week, the students had a newfound appreciation and respect for Careers in Energy. Before the tour, students only knew of energy as what turns off the lights, and now they have a great understanding to brighten their future in energy.

JOBS *for* MICHIGAN'S GRADUATES

FAMILY LITERACY - JMG LEADERSHIP DAY 2023

Our students and specialists had a wonderful day at the 2023 Jobs for Michigan's Graduates Leadership Day! The weather was beautiful at Camp Ohiyesa for a day of learning how to push out of comfort zones and be better leaders. FLC's youth did a great job of connecting with and encouraging other JMG members from their region. And all three pushed themselves and made it to the top of the 50-foot-high climbing wall!!! Great job!!





JOBS *for* MICHIGAN'S GRADUATES

JMG LEADERSHIP DAYS AT CAMP OHIYESA

On October 24, 2023, JMG (Jobs for Michigan's Graduates) Hamady High School students along with their Specialist DaShawn Ross attended "Leadership days" at Camp Ohiyesa in Holly, Michigan. The primary focus of leadership days is to strengthen leadership skills among JMG youth. Through a variety of activities and workshops, students are taught the importance of effective communication, teamwork, problem-solving, and decision-making.



Surrounded by woods and nature, students were able to get out of their comfort zones and meet new people in an unfamiliar area. This year the students mingled in a social boiling pot, zipped lined across the forest, climbed a very tall tower, and swung in an open field.

One of the young ladies had a fear of heights. Her friends and specialist cheered her on to never give up and finish. At one point the student yelled "she can't and could not go any further", but as her support team coached her she began to move closer to the top. Ultimately the student rang the bell at the top of the rock-climbing tower. Everyone cheered As she descended she became emotional because her goal was so out of reach and with the help of everyone including herself she made it to the top. Exhausted from the climb she hugged her specialist thanking her for being in this program and believing in her.

Overall, the students left the campgrounds more confident in themselves and felt more comfortable leading. This year Leadership Days seemed to be more focused on personal development and having the other students coach and lift each other up was an inspiring site to see. These experiences will leave a lasting impact on students, motivating them to strive for excellence and to never give up.





AMANDA SUCCESS STORY

Amanda is an Out-of-School Youth participant from the Greater Flint Health Coalition's Flint Healthcare Employment Opportunities (FHEO) program, a GST Michigan Works! service provider. Amanda was preparing for high school graduation when she attended a resource fair and learned about the FHEO's Summer Youth Work Experience program. She shared that after years of caring for her family members, she developed a passion for helping others and chose to pursue a career in healthcare.

Before beginning her summer work experience, Amanda completed seven days of Life Skills and Healthcare Career Exploration training hosted by the FHEO program. This training included workplace readiness and professional development activities, entrepreneurial and career exploration,

financial fitness, mental health strategies, and public service. Amanda stated that during the training she enjoyed volunteering and working as a team with the other students. She also shared that it was beneficial to meet current healthcare professionals who provided career advice.

Amanda was placed at Chartered Healthcare Training Center for eight weeks, where she learned administrative tasks and communication skills while gaining exposure to the healthcare industry. She said that she felt well-supported in the workplace and gained skills that will be helpful in her future career. LaShunda Brown, Business Development Manager at Charter Healthcare Training Center, shared, "Amanda was such a delight to have in the office. She was always positive and had a smile on her face! I would like to thank her for always being willing to go the extra mile and being proactive at supporting those around her when needed." As she neared the end of her work experience, Amanda faced housing challenges and was unsure what she would do to support herself. With guidance and support from the FHEO program, Amanda registered for fall 2023 classes at the University of Michigan – Flint. Amanda was able to secure on-campus housing and work-study employment while taking classes for pre-nursing. This opportunity provided Amanda with the stability needed to be successful in her education and career. She stated, "The FHEO Program helped me prepare for the real world and how to problem solve."

Amanda shared that her long-term goals include completing her Bachelor of Science, Nursing and becoming a traveling Registered Nurse. If you're interested in a healthcare career, Amanda encourages, **"Never give up on what you love and keep challenging yourself!"**



Student SUCCESS STORIES

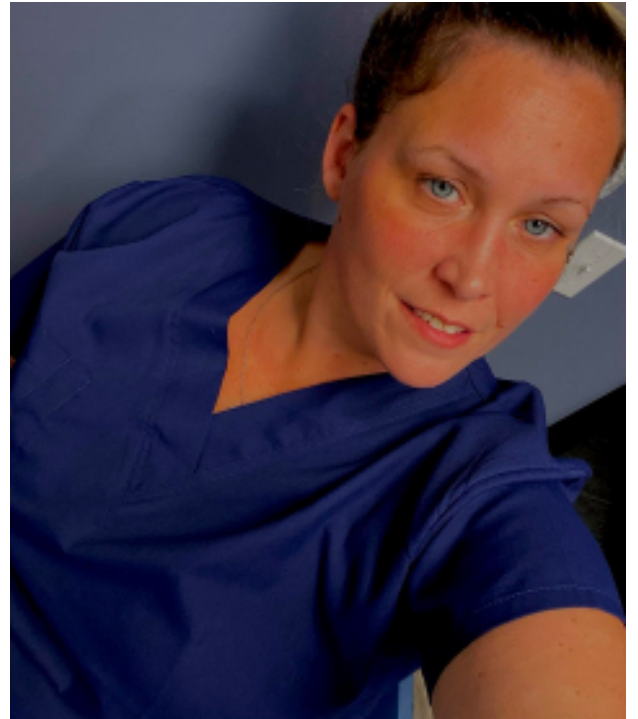
INDIA SUCCESS STORY

India is an Adult participant from the Greater Flint Health Coalition's Flint Healthcare Employment Opportunities (FHEO) program, a GST Michigan Works! service provider. India was working in home healthcare when she learned about the program from a friend. She has always loved to care for individuals who cannot care for themselves and decided it was time to elevate her healthcare career to the next level and earn her Certified Nurse Assistant (CNA) license.

During her participation, India completed 120 hours of Life Skills and Healthcare Career Exploration training hosted by Flint Strive. India said, "Flint Strive taught me how to be professional, including the way I talk and act. It brought me out of my shell." After this training,

India began CNA training at Charter Healthcare Training Center. She shared that, "My experience at Charter was amazing. Everyone there wanted us students to succeed. Ms. Manning was a great instructor." India successfully completed training in July with financial assistance from the FHEO program, which covered the cost of tuition, textbooks, scrubs, and all required classroom materials. This assistance provided India the ability to focus on her studies and not be stressed by the financial burden that is often associated with post-secondary education.

India gained employment at Serene Gardens Memory Care as a CNA. She says she enjoys her new position because the residents are very nice. India also shared that her education is consistent with the work she is doing on the job. "FHEO changed my life. They gave me the opportunity to become the person I wanted to be," says India of her journey. In the future, India's goal is to continue her education and become a Registered Nurse.



EMPLOYER SUCCESS STORIES

DEBORAH SMITH ENERGY PARTNERS



was able to hire their first Office Coordinator, who is now handling the process of converting new jobs to vendor purchase orders to customer invoicing and payments. This has not only increased DSEP's capacity to take on more business but has also established a greater work/life balance within the company. Megan, DSEP's newest employee, is very pleased with her decision to join Deborah Smith Energy Partners; as this has given her both an increased salary and a reduced commute. She is much happier in her new role with Deborah Smith Energy Partners and looks forward to learning and growing with this young company.

According to President & CEO Deborah Smith, "Megan was a great find, and she has been a great addition to our team. We are excited that she has learned our processes and QuickBooks so well that I can actually take a vacation without working all day every day. I am so happy to work on growing the business rather than working in the business all the time."

Hiring an office coordinator has unleashed the growth of DSEP to such an extent that they will need to hire a Logistics Coordinator and possibly a Project Manager in 2024.

Sanilac County - Deborah Smith Energy Partners is a very small company, consisting of the President & CEO, and the Director of Operations. This was severely limiting their growth potential, as Deborah was forced to spend more time working in the business than growing the business. Utilizing an OJT through the Going Pro Talent Fund, DSEP



SUCCESSFUL JOB FAIR IN TUSCOLA COUNTY

Tuscola County - A Multiple Employer Job Fair came together in late summer, under the pavilion in downtown Caro. Five manufacturing and healthcare employers participated and were visited by 38 job seekers. This job fair was considered very successful due to the number of job seekers who attended and were offered employment. Approximately 18 interviews were set up and 12 job seekers were hired on the spot. The food truck, The Chuck Wagon, was located onsite and assisted in attracting people who came to purchase their lunch! While they were there, they visited the employers and referred friends and family members who were looking for work.

MS. BROWN BEGINS NEW CAREER AT ATLAS OUTDOOR LLC.



Genesee County - In early September, Ms. Brown came to the GST Michigan Works! Fenton Service Center looking for help. At 26 years old, Ms. Brown expressed she wasn't happy with her current role as an auto detailer, hoping to find a more stable and less physically demanding career while balancing her responsibilities as a single mother. She had work experience, having worked as a siding/roofer in her uncle's business for three years and as an assembly worker for two years. She had a great personality with definite customer service skills.

The team at GST Michigan Works! introduced Ms. Brown to the Michigan Reconnect program through Mott Community College. This seemed like a great fit because she qualified and could work towards a degree in her field of interest. They then worked closely with Ms. Brown to refine her resume, highlighting her skills and work experience. During this time, Roy, the Business Solutions Professional (BSP) in the office, had been meeting with Brandi Gembel, Owner/HR Director of Atlas Outdoor, a local landscaping company in Genesee County. While meeting, Brandi mentioned an upcoming vacancy for an office assistant/secretary position, which required someone with a great personality who could be trained for the office role. Roy immediately thought of Ms. Brown! A short time later, BSP Roy mentioned the

position to Ms. Brown and let her know that the company was willing to provide training for the office experience she lacked. At that point, Ms. Brown had not decided on her degree path at Mott Community College. However, pursuing an accounting or human resources degree, which would align perfectly with the Office Assistant/Secretary position at Atlas Outdoor, was very intriguing to her. While Ms. Brown was in the office, BSP Roy Reynolds called Brandi at Atlas Outdoor, discussing her qualifications and potential fit for the office assistant/secretary position. Brandi was impressed and agreed to an interview that afternoon. Ms. Brown's interview with Brandi and the Atlas Outdoor team went exceptionally well, to the extent that she was offered the Office Assistant/Secretary position on the spot. It came with a good starting wage and a family-friendly Monday-Friday, 8:00 a.m. - 5:00 p.m. schedule.

Excited about the opportunity, Ms. Brown returned to GST Michigan Works! to express her gratitude. She remarked, "Thank you so much, I'm so happy I went to Atlas and met Brandi! They are all so nice there, and I feel great about this; it feels like a family over there." Following this, Roy Reynolds visited Atlas Outdoor to inform Brandi that due to Ms. Brown's lack of office experience, GST Michigan Works! could assist with the On-The-Job Training program, reimbursing Atlas Outdoor for a portion of Ms. Brown's wages through the initial training period.

Ms. Brown has already started working toward her degree at Mott Community College. She found an exciting and desirable career path, and Brandi at Atlas Outdoor was able to gain a promising addition to her team, all through working with the team at GST Michigan Works!

GST MI WORKS! AND VOCATIONAL VILLAGE PROVIDE SECOND CHANCES!

Genesee County - GST Michigan Works! takes pride in partnering with local employers, assisting with recruiting, grant funding, job posting, training, and partnership connections. It's essential that employers have an opportunity to become familiar with the resources within their community. Recently, Business Solutions Professional Mike contacted Sovereign Auto to discover if GST Michigan Works! could provide any help to the organization. Mike found they had an urgent hiring need and needed help recruiting through the various online job boards. After completing a discovery analysis, Mike prepared suggested solutions.

The organization shared that they needed to hire someone as soon as possible for the business to remain at a stable productivity level. Once back at the office, Mike would gather resumes that fit the job description provided by Sovereign Auto and reach out to the career coaching staff for recommendations. However, shortly after returning to the office, a potential candidate referral from the Vocational Village left a message seeking employment.

The Vocational Village is one of many GST Michigan Works! partnerships that provide a skilled workforce. The Vocational Village is a first-of-its-kind skilled trades training program that aims to provide a positive learning community for prisoners serious about completing career and technical education. Prisoners have full days of training and classroom instruction intended to mimic a typical workday outside prison walls and will receive state and nationally-recognized certifications in their trade. Some trades provided include Building Trades: Masonry and Concrete, Commercial Driver License and Forklift Operation, Automotive Technology, Computer Coding, Computer Numerical Control Machine Tool and Robotics, Welding, and more.

Mike quickly contacted the individual, inviting them into the GST Michigan Works! office to determine what position(s) would be the best fit. Once the job candidate arrived, he shared that he had multiple

certificates within the building trades but sought an immediate opening. Being a "Justice Involved" individual, he understood that his background could create employment barriers. Mike shared that GST Michigan Works! has partnered with local employers willing to provide livable wages and second-chance employment opportunities. However, the job seeker stressed his immediate need and desire was to provide for his family, whether within his field of expertise or with an employer hiring right now.

Having completed a full discovery analysis with Sovereign Auto, Mike was fully aware of their hiring practices and willingness to give individuals a second chance. Mike immediately contacted the manager and asked if he would be willing to complete an interview today since he had a candidate seeking an immediate opening. The manager explained that it was his day off; however, filling that position was his number one pain point. The manager then offered to open the shop if the individual could arrive by one o'clock that same afternoon.

Mike shared the good news with the job candidate, and he was overwhelmed with joy and appreciation. Mike helped him prepare quickly for the upcoming interview to ensure he was ready; after some practice, he was on his way to the interview. After about two weeks, the job seeker returned to thank Mike and inform him that he got the job. The job seeker also wanted to thank Mike for treating him with respect and dignity and allowing him the opportunity to shine. Mike reinforced to the job seeker that it was their preparation for the opportunity that did all the work... and that he should be proud of himself!



MULTI-EMPLOYER JOB FAIR IN HURON

Huron County - GST Michigan Works! hosted a Multi-Employer Job Fair in Huron County at the Gathering Place on November 8th. There were 14 Employers representing a variety of industries, including: Healthcare, Manufacturing, Food Service, Agriculture, and Electrical. When asked about the job fair from an Employer perspective, one business representative stated, "The chance to speak to someone showing up on their own, face-to-face is incomparable!" Employers were pleased with the turnout and had scheduled follow-up interviews with attendees.

There were a variety of Job Seekers who attended the Job Fair across multiple demographics, including: older workers, younger workers, Veterans, job seekers returning to work after taking some time off, and those looking for both part-time and full-time employment.



EMPLOYERS ARE EVERYWHERE!

Lapeer - GST Michigan Works! in Lapeer County has a long history of collaboration with Lapeer Teamwork. The two agencies share a common goal of assisting in training and employment services. The partnership with Lapeer Teamwork and the “Young Professionals” youth program started in the Summer of 2023. Lapeer Teamwork provided a work experience opportunity for a participant interested in exploring a career in the human service field.

The local community rehabilitation organization is not only a partner by providing youth participants a “Work Experience” through the Young Professionals program but a provider of full-time employment as well!

Lapeer Teamwork needed to hire job coaches to assist their trainees in supported employment as they worked at job sites. GST Michigan Works! in Lapeer helped them locate job seekers through hiring events and referrals. When the opportunity of being a paid work host site was presented to Teamwork, they eagerly took on Dustin – a “Young Professionals” participant – as a Job Coach.

Lapeer Teamwork provided on-site training for Dustin to excel as a Job Coach. After his paid work experience, Dustin was hired full-time to continue his Job Coaching role. Dustin expressed that he didn't know what to expect walking into the work experience but was delighted to continue in a job he loves while saving money for college and planning his future.

WORKING WITH PARTNERS BRINGS MORE OPPORTUNITIES

Shiawassee County- From the outside, Sakor Technologies in Owosso is a very unassuming business. The company is small, employing ten (10) people in an average working facility. What they do, however, is amazing. They make dynamometers. Machinery that reduces friction and tests energy loss. Some rotate at hundreds of thousands of RPMs and another will have one revolution per year. Sakor works in the military, industrial, manufacturing, EV, and aerospace industries. Their products are custom-made, many of which are one of a kind, and sold globally.

Since Sakor has been involved in the EV industry for many years, they can apply for funding through the Global Epicenter of Mobility (GEM) program and other GST Michigan Works! programs. Sakor is starting to take advantage of training dollars through the WIOA-funded On-the-Job-Training (OJT) program and will be applying for the 2024 Cycle 2 Going Pro Talent Fund.

Sakor is also working with other partners like Michigan Department of Labor and Economic Opportunity (LEO) Veteran Employment Services. This has afforded them access to veterans with the skills to fill their openings, requiring only minor training that can be offered through the On-the-Job Training program at GST Michigan Works!. By combining resources from several agencies working together, Sakor is filling their talent needs.

SUPPORTING GROWTH IN OUR REGION

We are excited that businesses are seeing the attraction of the Genesee, Shiawassee & Thumb regions both from a talent perspective as well as an economic growth opportunity and to help support this growth, we have several on-site job fairs planned to recruit the talent that these organizations will need.



Check Out Our EVENTS PAGE:

GSTMIIWORKS.ORG/EVENTS



MEET GST'S NOVEMBER EMPLOYER SHOWCASE:

3-Dimensional Services Group
PROTOTYPE. PRODUCTION. PROVEN.



Our employees have a wide range of opportunities to advance their skills across a wide variety of processes and stay busy on a wide variety of projects. We're always doing different things so our employees are enabled to cross train and learn a tremendous amount of processes and skills, all of which build their resumes and their skill sets to allow them to do more technical processes and take on more responsibility."

Dan Smith - Chief Strategy Officer

3DIMENSIONAL.COM



The GST Michigan Works! Employer Showcase is an innovative campaign that is dedicated to revolutionizing the job market by providing extensive exposure for employers while simultaneously connecting job seekers with exciting career opportunities that make a significant impact in the community.

PREVIOUS EMPLOYER SHOWCASE HIGHLIGHTS:



SCAN OR VISIT [GSTMIWORKS.ORG/SHOWCASE](https://gstmiworks.org/showcase) TO WATCH ALL EMPLOYER SHOWCASE VIDEOS

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